

Classical Test Theory (CTT) for Assessing Reliability

- Topics:
 - Review of concepts and summary statistics
 - Characterizing differences between indicators
 - CTT-based assessments of reliability
 - Why alpha doesn't really matter
 - Why standard errors of measurement should matter

Review: What are we trying to do?

- Measure a **latent trait**: unobservable ability, characteristic, attitude, or other type of individually-varying construct
 - **"Latent"** = Not directly observable
 - **"Trait"** = true score, factor score, or theta as predictor(s) in measurement models; *aka*, latent construct, variable, or factor
 - The LTMMs we will cover are for **continuous latent traits**
- How to measure a latent trait? Collect **observed responses from indicators** chosen to measure the latent trait
 - **"Indicator"** = item, trial, or other response-specific outcome
 - Indicators can be any kind of variable (categorical or quantitative)
- How do we know we've done good job measuring the trait? **Collect evidence using the indicator responses...**
 - Two distinct ways such evidence gets used to represent a trait:
 - Build a **composite** (sum or average across indicator responses) → CTT
 - Use **all indicator responses** as outcomes of latent trait predictor instead: this is what happens in latent trait measurement models (LTMMs)

Big Picture of Instrument Development

- Primary concerns about the use of an instrument to measure one or more latent traits have a **hierarchical structure**:
 - **Validity**: Extent to which an instrument measures what it is supposed to
 - Validity is always a matter of degree and depends critically on how it is used
 - Almost always demonstrated by **external evidence**: relationships to measures of other constructs in expected directions (e.g., discriminant and convergent validity)
 - An essential **precursor** to validity is **reliability**: Extent to which an instrument measures a latent trait with **sufficient consistency** (i.e., extent to which the same result would be obtained repeatedly)
 - “Validity is measuring the right thing; reliability is measuring the thing right”
 - Reliability indices will be provided differently across CTT and LTMMs (stay tuned)
 - An important **precursor** to reliability is **dimensionality**: Accuracy of the mapping of the observed indicators to the latent traits they measure
 - Reliability is per trait! Most reliability indices assume **unidimensional traits**
 - **What follows in this lecture presupposes that dimensionality is KNOWN!**

Classical Test Theory (CTT)

- The **TOTAL** is the unit of analysis: $Y_{total} = True + Error$

- **True score T :**

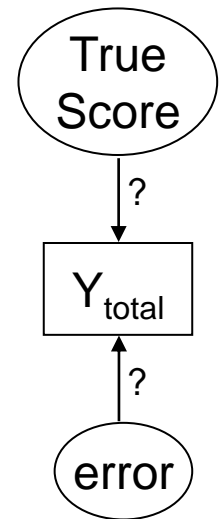
- Best estimate of latent trait is **mean over infinite replications**

- **Error e :**

- Expected value (mean) of 0; theoretically uncorrelated with T
- Errors are supposed to wash out over repeated observations

- **So the expected value of T is Y_{total}**

- This translates into $Y_{total} = T$ true-score in practice
- Y_{total} is referred to as a **total-score**, test-score, or scale-score



- Provides a framework with which to quantify **reliability**
 - What proportion of **total-score** variance is due to **true-score** variance?
 - Understanding parts of CTT logic for quantifying reliability relies on traditional univariate and bivariate **summary statistics** for indicators...

Means, Variances, Covariances, and Correlations

Using population notation: $N = \#$ subjects, $s =$ subject, $i =$ item for y_{is}

(Arithmetic) Mean (μ):

Central tendency of y_{is}

$$\mu_i = \frac{\sum_{s=1}^N y_{is}}{N}$$

Variance (Var):

Dispersion of y_{is}
in squared units

$$Var(y_i) = \sigma_{y_i}^2 = \frac{\sum_{s=1}^N (y_{is} - \bar{y}_i)^2}{N}$$

Covariance (Cov):

How outcomes (e.g., y_{1s} and y_{2s}) go together in original metrics (unstandardized)

$$Cov(y_1, y_2) = \sigma_{y_1, y_2} = \frac{\sum_{s=1}^N [(y_{1s} - \bar{y}_1)(y_{2s} - \bar{y}_2)]}{N}$$

Pearson Correlation (r):

Covariance that has been standardized: -1 to 1

$$r(y_1, y_2) = \frac{Cov(y_1, y_2)}{\sqrt{Var(y_1)}\sqrt{Var(y_2)}}$$

What about Categorical Indicators?

- Computing means, variances, covariances, and correlations is standard and intuitive for **quantitative indicators**
 - When the numbers are actually numbers (interval measurement)
 - e.g., magnitude estimation slider bars, response times
- But observed indicators are **more often categorical**:
 - Binary (i.e., dichotomous) → 2 options
 - Ordinal (i.e., "Likert scale") → 3+ ordered options
 - Nominal (i.e., multinomial) → 3+ unordered options
- For **nominal indicators**, means and variances make no sense...
 - Frequency of each category is needed instead (stay tuned)
 - But what about summarizing binary or ordinal indicators?

Binary and Ordinal Indicators

- For **binary indicators** (y_{is} coded **0 or 1**), variance is not a separate property (as it is in quantitative indicators)
 - If p_i = proportion of 1 values, and q_i = proportion of 0 values:
 - Mean $\mu_i = p_i$, $Var(y_i) = p_i * q_i$ (same result even if computed as usual)

Mean and Variance of a Binary Variable

Mean (p_i)	.0	.1	.2	.3	.4	.5	.6	.7	.8	.9	1.0
Variance	.0	.09	.16	.21	.24	.25	.24	.21	.16	.09	.0

- For **ordinal indicators**, you may see means and variances calculated as usual, but they should give you pause...
 - e.g., 1=Strongly Disagree, 2=Disagree, 3=Neutral, 4=Agree, 5=Strongly Agree... could equally be 1, 20, 300, 4000, 50000
 - Maximum variance is limited by $k = \#$ of response options used

$$Var_{max}(y_i) = \frac{(k - 1)^2}{2}$$

Differences Between Indicators

- All indicators can be characterized by **two properties** with respect to how they map onto the latent trait that they measure: **item difficulty** and **item discrimination**
 - Item = indicator, but the term “item” is always used in this context
 - Properties will be indexed differently across CTT and LTMMs
- **Item difficulty** is the indicator’s **location** on the metric of the latent trait; also known as item “**severity**” for non-ability traits
 - i.e., an item of difficulty level X measures people at trait level X well
 - So, to measure people with a range of trait levels accurately, you need to include indicators that have a corresponding range of item difficulty
- **Item discrimination** is how **strongly the indicator relates** to the trait (“discrimination” is used for ability or non-ability traits)
 - Is the degree to which the **indicator differentiates among persons** in their latent traits (should be positive, and stronger is always better)

Difficulty and Discrimination in CTT

- Under the belief that the best estimate of the **latent trait is the total-score** across indicators (i.e., sum or average) in CTT:
- **Item difficulty/severity** (location on the latent trait) is the **indicator's mean** across respondents
 - Only applicable to binary or quantitative items; also ordinal if you believe in the numbers (which is usually what people do in CTT)
 - Note that the difficulty terminology is conceptually backwards: An item with a higher mean is labeled as “higher difficulty” even though more people did well than not (so items with higher means are actually easier)
 - For this reason, I think it's ok to think of item means as indices of “easiness” instead
 - In LTMMs, difficulty/severity will become some kind of model intercept (which will break the problematic tie of respondents to indicators)
- Item difficulty/severity is often ignored in evaluating items in CTT, except when it causes problems with discrimination...

Difficulty and Discrimination in CTT

- Under the belief that the best estimate of the **latent trait is the total-score** across indicators (i.e., sum or average) in CTT:
- **Item discrimination** (relationship to the latent trait) is the **indicator's Pearson correlation** with the total-score
 - Called "**item-total**" correlation; often replaced with "**item-remainder**" correlation (i.e., total without that item) so the correlation isn't inflated
 - Only applicable to binary or quantitative items; also to ordinal if you believe in the numbers (which is usually what people do in CTT)
 - In LTMMs, discrimination will become some kind of model slope
- Items of **extreme difficulty/severity** have a restricted range, which may result in **smaller item-total correlations**
 - Following common advice to remove extreme items will reduce your ability to measure respondents of corresponding extreme trait levels!

Reliability of CTT Total-Scores

- Before and after screening/selecting items (i.e., an iterative process), a **total-score** is created: a sum or mean across indicator responses
 - The **total-score** is now the unit of analysis: $Y_{total} = True + Error$
 - Even though the total-score doesn't know what kind of indicators were used to create it, the **total-score is always treated as a quantitative variable** (i.e., "ordinal-treated-as-interval")
- Then need to quantify **reliability**: the **consistency** with which Y_{total} measures $True$ for a given respondent (i.e., subject)
 - Best index of T for each subject is supposed to be the mean Y_{total} over infinite replications... but that's not the kind of data usually collected!
 - Instead of *multiple replications* of total-score for a *single respondent*, more often collected are *single total-scores* for *multiple respondents*!
 - So reliability is instead defined using **between-subject sources** of respondent variance: $Reliability = Var(True) / Var(Y_{total})$
 - But to quantify reliability, we need more than one Y_{total} per subject...

How Only **Two Total-Scores** Can Yield a Reliability Coefficient in CTT

- $y_{1s} = T_s + e_{1s}$
 - $y_{2s} = T_s + e_{2s}$
- CTT assumptions to calculate reliability:**
- Errors e_{1s} and e_{2s} have equal variance
 - Total-scores y_{1s} and y_{2s} have equal variance
 - Same subject-specific true score (T_s) at both times
 - e_{1s} and e_{2s} are uncorrelated with each other and T_s
- Pearson Correlation between total-scores:
 - $$r(y_1, y_2) = \frac{\sigma_{y_1, y_2}}{\sigma_{y_1} \sigma_{y_2}} = \frac{\sigma_{T+e_1, T+e_2}}{\sigma_{y_1} \sigma_{y_2}} = \frac{\sigma_{T, T} + \sigma_{T, e_1} + \sigma_{T, e_2} + \sigma_{e_1, e_2}}{\sigma_{y_1} \sigma_{y_2}} = \frac{\sigma_T^2}{\sigma_y^2}$$
 - In other words: $r(y_1, y_2) = \text{Reliability} = \text{Var}(\text{True}) / \text{Var}(Y_{\text{total}})$
 - So the Pearson correlation of two total-scores indexes how much of the observed total-score variance is due to “true” between-subject differences (if we believe all these untested assumptions)

3 Ways of Quantifying Reliability

- After measuring variance across subjects* two ways:
 1. Consistency of same test over time
 - Test-retest reliability
 2. Consistency over alternative test forms
 - Alternative forms reliability
 - Split-half reliability
 3. Consistency across items within a test
 - Internal consistency (alpha or KR-20)

** FYI: Some would say we have violated “ergodicity” by quantifying reliability in this between-subjects way:

- What factors cause differences between respondents is not the same as what factors causes differences within a respondent over occasions...

1. Test-Retest Reliability...

What could go wrong?

- In a word, **CHANGE**: Test-retest reliability assumes that any difference in true-score is due to measurement error
 - Error = a characteristic of the test
 - It could be due to a characteristic of the person, too
- In a word, **MEMORY**: Assumes that testing procedure has no impact on a given subject's true-score, although:
 - Reactivity can lead to *higher* scores: learning, familiarity, memory...
 - Reactivity can lead to *lower* scores: fatigue, boredom...
- In a word (or two), **TEMPORAL INTERVAL**
 - Which test-retest correlation is the "right" one?
 - Should vary as a function of time (longer intervals → smaller correlation)
 - Long enough to limit memory, but short enough to avoid real change... how long is that, exactly????

2. Alternative Forms or Split-Half Reliability

- **Two forms of same test** administered “close” in time
 - Different indicators on each, but still measuring same construct
 - Forms need to be “**parallel**” – this means no systematic differences between in the summary statistics of the total-scores
 - Responses should differ ONLY because of random fluctuation (error)
- OR just take one test and **split it in half!** → Ta-da, two forms!
 - e.g., odd indicators = y_{1s} , even indicators = y_{2s}
 - BUT reliability is now based on half as many indicators!
 - What if we could **extrapolate** what reliability would be with twice as many indicators... Can do so using a reduced form of the “Spearman Brown Prophecy Formula” (assuming parallel indicators; stay tuned)
 - $Reliability_{new} = 2 * Reliability_{old} / (1 + Reliability_{old})$
 - e.g., $Reliability_{old} = .75$? $Reliability_{new} = 2 * .75 / 1.75 = .86$

More about Two Total-Score Reliability... What could go wrong?

Alternative Forms Reliability:

- In a word, **PARALLEL**:
 - Have to believe forms are sufficiently parallel: both total-scores have same mean, same variance, same true-scores and true-score variance, same error variance...
 - AND by extrapolation, all indicators within each test and across tests have equivalent psychometric properties and same correlations among them
 - Otherwise, indicator differences could create total-score differences
 - Still susceptible to problems caused by reactivity (change or retest effects)

Split-Half Reliability:

- In a word (or two), **WHICH HALF**: There are many possible splits that would yield different reliability estimates... (e.g., 125 splits for 10 indicators)

3. Internal Consistency Reliability

- For quantitative indicators, this is usually **Cronbach's Alpha**...
 - Or "Guttman-Cronbach alpha" (Guttman 1945 < Cronbach 1951)
 - Equivalent form of alpha for binary items is named "KR 20"
- Alpha has been described in multiple ways:
 - Is the mean of all possible split-half correlations
 - As an index of "internal consistency"
 - Although Rod McDonald disliked this term... everyone else uses it
- Alpha is a lower-bound estimate of reliability under assumptions that all indicator responses:
 - Are **unidimensional** → MUST measure a single latent trait
 - Are **tau-equivalent** → "**true-score equivalent**" → (sufficiently) equal item discrimination → equally related to the true score
 - Have **uncorrelated errors** (otherwise → multidimensional)

Where Cronbach's Alpha comes from...

- The **sum of the I indicator variances** (e.g., $I = 3$ here):
 - $\sum_{i=1}^I Var(y_i) = Var(y_1) + Var(y_2) + Var(y_3) \rightarrow$ only the variances
 - Will become a baseline for expected amount of total-score variation
- **Variance of the I indicators' total-score** is given by the sum the indicators' variances **PLUS their covariances**:
 - $Var(Y_{total}) = Var(y_1) + Var(y_2) + Var(y_3) + 2Cov(y_1, y_2) + 2Cov(y_1, y_3) + 2Cov(y_2, y_3)$
 - Where does the **2** come from?
 - Covariance matrix is symmetric
 - Sum the whole thing to get to the *variance of the sum* of the indicators
 - So should be greater than sum of indicator variances above if they have something in common \rightarrow covariance

	y_1	y_2	y_3
y_1	$\sigma_{y_1}^2$	σ_{y_1, y_2}	σ_{y_1, y_3}
y_2	σ_{y_1, y_2}	$\sigma_{y_2}^2$	σ_{y_2, y_3}
y_3	σ_{y_1, y_3}	σ_{y_2, y_3}	$\sigma_{y_3}^2$

Cronbach's Alpha: It's not what you think.

- **alpha** (α) = $\frac{I}{I-1} * \frac{Var(Y_{total}) - \sum_{i=1}^I Var(y_i)}{Var(Y_{total})}$ $I = \#$ indicators
 - Numerator reduces to the indicator covariances → if the indicators are related, the variance of the indicators' total-score, $Var(y_{total})$, should be bigger than the sum of the indicator variances, $\sum_{i=1}^I Var(y_i)$
- Easier way: **alpha**(α) = $\frac{I\bar{r}}{1 + [\bar{r}(I-1)]}$ \bar{r} = average inter-indicator Pearson correlation
 - Two ways to make alpha bigger: (1) Get more indicators, (2) increase the average inter-indicator correlation (but it's hard to do both at once)
- **Alpha** reliability assumes that all indicators are **unidimensional**
 - Formula does not take into account the spread of the inter-indicator correlations → **so alpha does NOT assess indicator dimensionality!**
- **Alpha** reliability assumes indicators have **equal discrimination** (tau-equivalent; equal relation to latent trait) with **uncorrelated errors**
 - Indicator properties are not included in the formula → exchangeable

Alpha: What could go wrong?

- Alpha does not index **unidimensionality** → it does NOT index the extent to which the indicators measure the same construct

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TABLE 18.2. Interitem Correlation Matrices for Two Hypothetical Tests with the Same Coefficient Alpha Reliability of .81

Test A with 10 items											Test B with 6 items						
Variable	1	2	3	4	5	6	7	8	9	10	Variable	1	2	3	4	5	6
1	—										1	—					
2	.3	—									2	.6	—				
3	.3	.3	—								3	.6	.6	—			
4	.3	.3	.3	—							4	.3	.3	.3	—		
5	.3	.3	.3	.3	—						5	.3	.3	.3	.6	—	
6	.3	.3	.3	.3	.3	—					6	.3	.3	.3	.6	.6	—
7	.3	.3	.3	.3	.3	.3	—										
8	.3	.3	.3	.3	.3	.3	.3	—									
9	.3	.3	.3	.3	.3	.3	.3	.3	—								
10	.3	.3	.3	.3	.3	.3	.3	.3	.3	—							

- The *variability* across the inter-indicator correlations matters, too!
- We will use LTMMs predicting indicator responses to examine dimensionality

Example from: John, O. P., & Benet-Martinez, V. (2014). Measurement: Reliability, construct validation, and scale construction. In H. T. Reis & C. M. Judd (Eds.), *Handbook of research methods in social and personality psychology* (pp. 3473-503, 2nd ed.). New York, NY: Cambridge University Press.

How to Get Alpha UP: More Items!

Given indicator \bar{r} ,

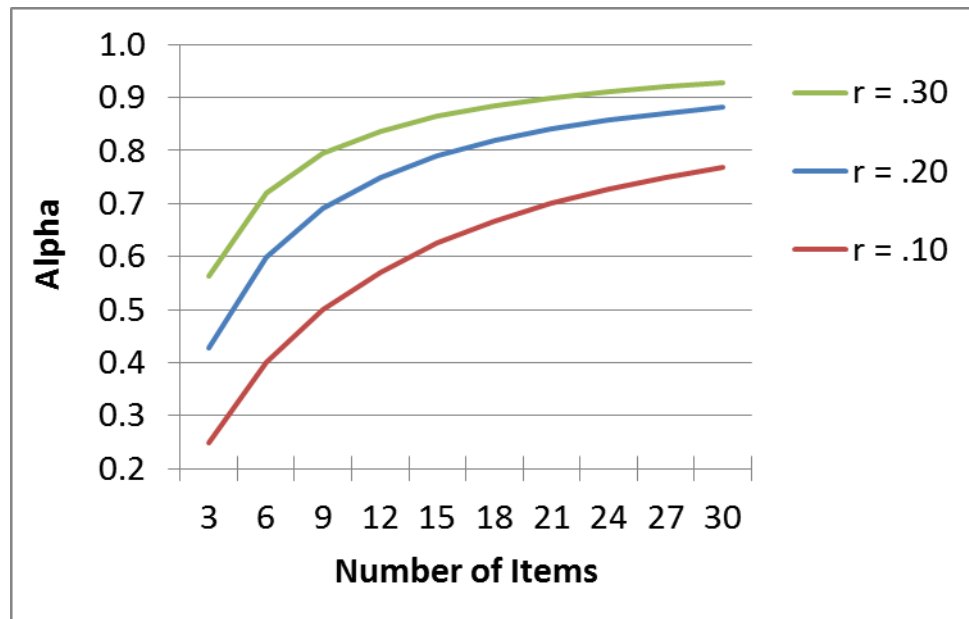
$$\text{alpha} = \frac{I\bar{r}}{1 + [\bar{r}(I - 1)]}$$

Given alpha (α),

$$\bar{r} = \frac{\alpha}{I - (\alpha I) + \alpha}$$

Number of Indicators I	Average Indicator \bar{r}			
	.2	.4	.6	.8
2	.333	.572	.750	.889
4	.500	.727	.857	.941
6	.600	.800	.900	.960
8	.666	.842	.924	.970
10	.714	.879	.938	.976

Btw: For the 2020 GRE psychology subject test, (KR-20) **alpha = .95...**
for about 205 items,
this means **$\bar{r} = .084!$**



Kuder Richardson (KR) 20: Alpha for Binary Items (Indicators)

- From 'Equation 20' in 1937 paper:

$$KR_{20} = \frac{k}{k-1} \left(\frac{\text{variance of total } Y - \text{sum of } pq \text{ over items}}{\text{variance of total } Y} \right)$$

$k = \# \text{ items (} I \text{ before)}$
$p = \text{proportion of 1s}$
$q = \text{proportion of 0s}$

- Numerator again reduces to covariance among indicators...
 - **Sum of the indicator variances** (sum over indicators of pq) is just the variances
 - **Variance of the indicators' total-score** has their covariances in it, too
 - Numerator reduces to the indicator covariances → if the indicators are related, the variance of the sum of the indicators $Var(y_{total})$ should be bigger than the sum of the indicator variances $\sum_{i=1}^I Var(y_i)$
 - So KR20 is the same thing as alpha (it's just a computational shortcut)
 - Btw, this is how reliability is computed for the GRE subtests ...

Limited Reliability of Binary Indicators

- The possible **Pearson's r for binary variables will be limited** when they are not evenly split into 0/1 because their variance depends on their mean
 - Remember: Mean = p_i , Variance = $p_i(1 - p_i) = p_iq_i$
- If two indicators (x and y) differ in p_i , such that $p_y > p_x$

- Maximum covariance: $Cov(x, y) = p_x(1 - p_y)$
- This problem is known as **"range restriction"**
- **Here this means the maximum Pearson's r will be smaller than ± 1 it should be:**

$$r_{x,y} = \sqrt{\frac{p_x(1 - p_y)}{p_y(1 - p_x)}}$$

- Some examples using this formula to predict maximum Pearson r values →
- **So if indicator \bar{r} is limited, so is reliability as measured by alpha (or KR-20)...**

px	py		max r
0.1	0.2		0.67
0.1	0.5		0.33
0.1	0.8		0.17
0.5	0.6		0.82
0.5	0.7		0.65
0.5	0.9		0.33
0.6	0.7		0.80
0.6	0.8		0.61
0.6	0.9		0.41
0.7	0.8		0.76
0.7	0.9		0.51
0.8	0.9		0.67

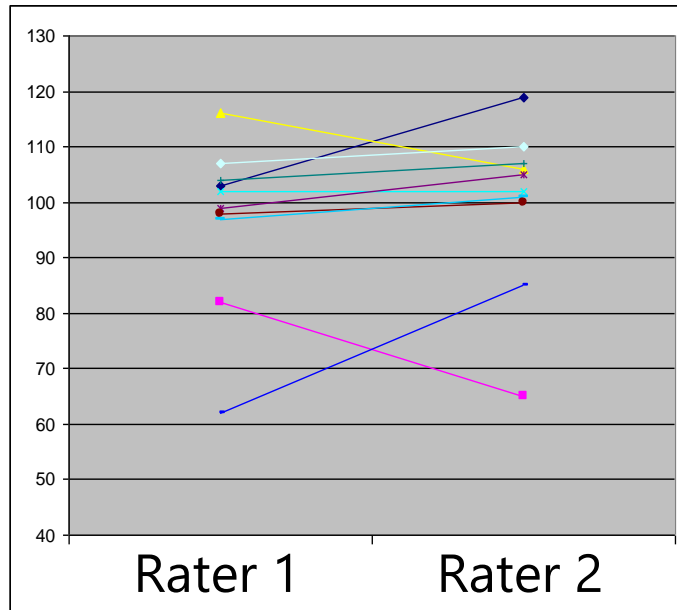
Correlations for Binary or Ordinal Indicators

- **Pearson correlation:** between two quantitative variables, working with the observed distributions as they actually are
- **Phi correlation:** between two binary variables, still working with the observed distributions (= Pearson with computational shortcut)
- **Point-biserial correlation:** between one binary and one quantitative variable, still working with the observed distributions (and still = Pearson)
——— *Line of Suspended Disbelief to Reduce Impact of Range Restriction* ———
- **Tetrachoric correlation:** between “underlying continuous” distributions of two actually binary variables (not = Pearson); aka, between probits
- **Biserial correlation:** between “underlying continuous” (but really binary) and observed quantitative variables (not = Pearson); aka, between probits
- **Polychoric correlation:** between “underlying continuous” distributions of two ordinal variables (not = Pearson); aka, between probits
- We will make use of **tetrachoric and polychoric correlations** in LTMMs predicting binary and ordinal indicator responses (limited-info estimation)

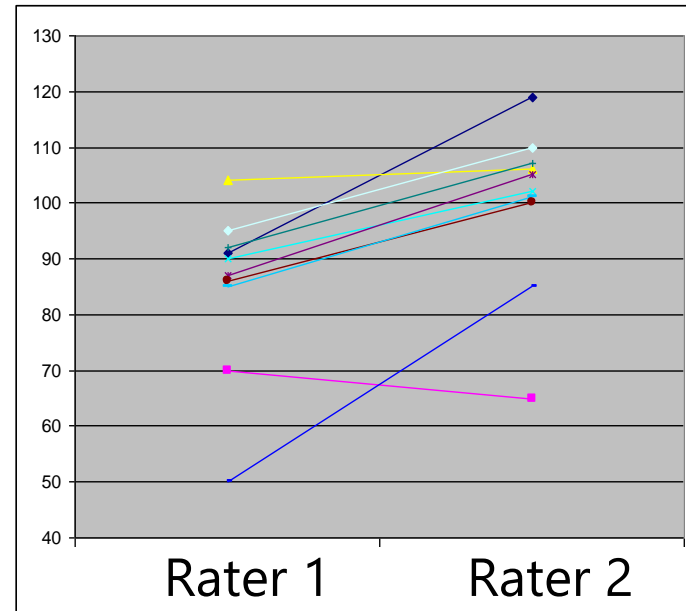
More Correlations: Pearson vs. Intraclass

- **Pearson's r is problematic for assessing reliability across raters**, because it ignores relevant differences in mean and variance across raters by standardizing each variable separately
 - e.g., **multiple raters** (y_{1s}, y_{2s}) each provide scores for the same set of targets
- Solution: use an "**Intraclass Correlation**" (ICC) instead, which standardizes across all raters using a **common mean and variance**
 - For example, for two raters: $ICC(y_1, y_2) = \frac{\sum_{s=1}^N [(y_{1s} - \bar{y})(y_{2s} - \bar{y})]}{(N-1) * s^2}$
where $\bar{y} = \frac{\sum_{s=1}^N [(y_{1s} + y_{2s})]}{2N}$ and $s_y^2 = \frac{\sum_{s=1}^N (y_{1s} - \bar{y})^2 + \sum_{s=1}^N (y_{2s} - \bar{y})^2}{2N - 1}$
 - ICC is also a ratio of variances: $ICC = \frac{s_{Between-Targets}^2}{s_{Between-Targets}^2 + s_{Between-Raters}^2 + s_{within-both}^2}$
- **ICCs can readily be extended** to more than two raters, as well as to quantify the effect of multiple distinct sources of sampling variance
 - e.g., multiple raters of multiple targets across days—how much variance is due to each?
 - Btw, this is the basis of "Generalizability Theory" (or G-Theory)—different variance components can be used to compute different reliability types (relative or absolute)

Intraclass Correlation Example



M: 97 100
SD: 15 15
Pearson r = .670
Intraclass r = .679



M: 85 100
SD: 15 15
Pearson r = .670
Intraclass r = .457

$$ICC = \frac{s_{\text{Between-Targets}}^2}{s_{\text{Between-Targets}}^2 + s_{\text{Between-Raters}}^2 + s_{\text{within-both}}^2}$$

Reliability in a Perfect World, Part I

- What would my reliability be if I just added more indicators?

- **Spearman-Brown Prophecy Formula**

- $Reliability_{NEW} = \frac{ratio * reliability_{old}}{1 + [(ratio - 1) * reliability_{old}]}$

$$ratio = \frac{\# \text{ new indicators}}{\# \text{ old indicators}}$$

- For example:
 - Old reliability = .40
 - Ratio = 5 times as many indicators (had 10, what if we had 50)
 - New reliability = .77
- To use this formula, you must assume **PARALLEL** indicators
 - All indicator discriminations equal, all indicator error variances equal, all covariances and correlations among indicators are equal, too
 - (Unlikely) assumption of parallel indicators is testable in LTMMs

Assumptions about Indicators When Calculating Score Reliability in CTT

- Use of **alpha** as an index of reliability of total-scores requires an assumption of **tau-equivalent indicators**:
 - aka, “true-score equivalence” → equal item discrimination
 - Translates to **equal covariances** among indicators
 - But not necessarily equal correlations...(because different error variances)
- Use of **Spearman-Brown** Prophecy formula to predict new reliability requires an assumption of **parallel indicators**:
 - Tau-equivalent indicators PLUS equal error variances
 - This translates into equal correlations among indicators, too
- Btw, parallel indicators is also required to get a perfect correlation between latent trait estimates (of predictors as used in an LTMM) and total-scores as latent trait estimates in CTT
 - See [McNeish & Wolf \(2020\)](#) for constraints needed (on our syllabus)

Reliability in a Perfect World, Part 2

- **Attenuation-corrected** correlations

- What would our correlation between two latent traits be if our total-scores were “perfectly reliable”?

- $r_{new} = r_{old} \sqrt{rel_x * rel_y}$ → all from same sample

- For example:

- Old correlation between x and y : $r = .38$
- $Reliability_x = .25$
- $Reliability_y = .55$
- New and “unattenuated” correlation: $r = 1.03$

- Anyone see a problem here?

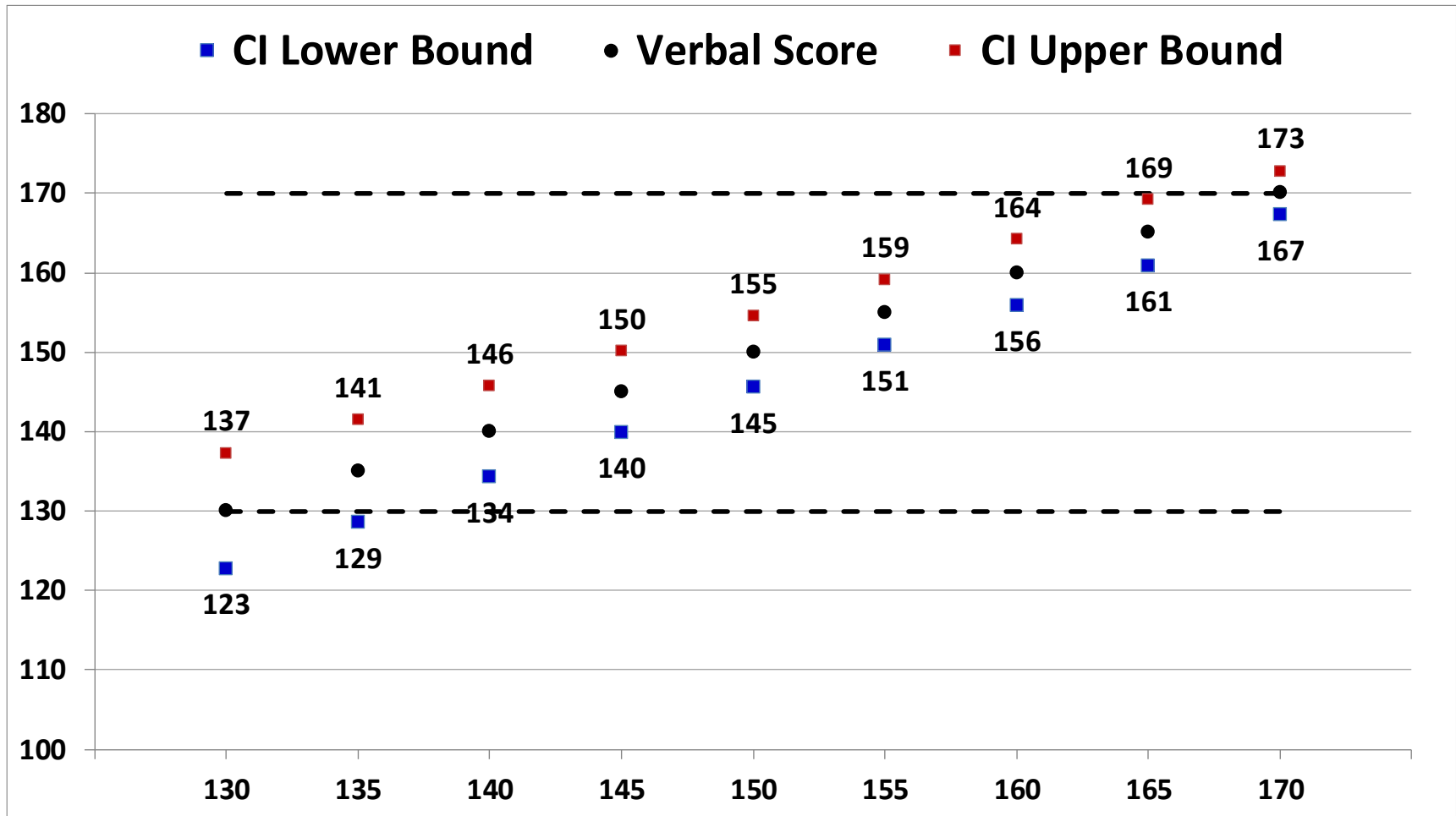
- Btw—this logic forms the basis of SEM 😊

Using Reliability Coefficients → SE

- **Reliability coefficients** (Rel) are sample-level statistics...
 - But reliability is a means to an end in interpreting a score for a **given individual**—we use reliability to get the **error variance**
 - $Var(True) = Var(Y_{total}) * Rel$; so $Var(Error) = Var(Y_{total}) - Var(True)$
 - **$SD(error)$ is individual standard error of measurement, SE**
 - **95% CI for individual total-score = $Y_{total} \pm (1.96 * SE)$**
 - Gives precision of true score estimate in the metric of the original total-score
- e.g., if $Var(Y_{total}) = 100$ and y_{total} for subject $s = 50$
 - $Rel = .91, Var(Error) = 9, SE = 3 \rightarrow 95\% CI \approx 44$ to 56
 - $Rel = .75, Var(Error) = 25, SE = 5 \rightarrow 95\% CI \approx 40$ to 60
 - Note this assumes a symmetric distribution, and thus the limits of **CI can go out of bounds** of the scale for extreme scores
 - Note this also assumes the **SE for each person is the same!**
 - *Cue real-world example using the pre-pandemic GRE...*

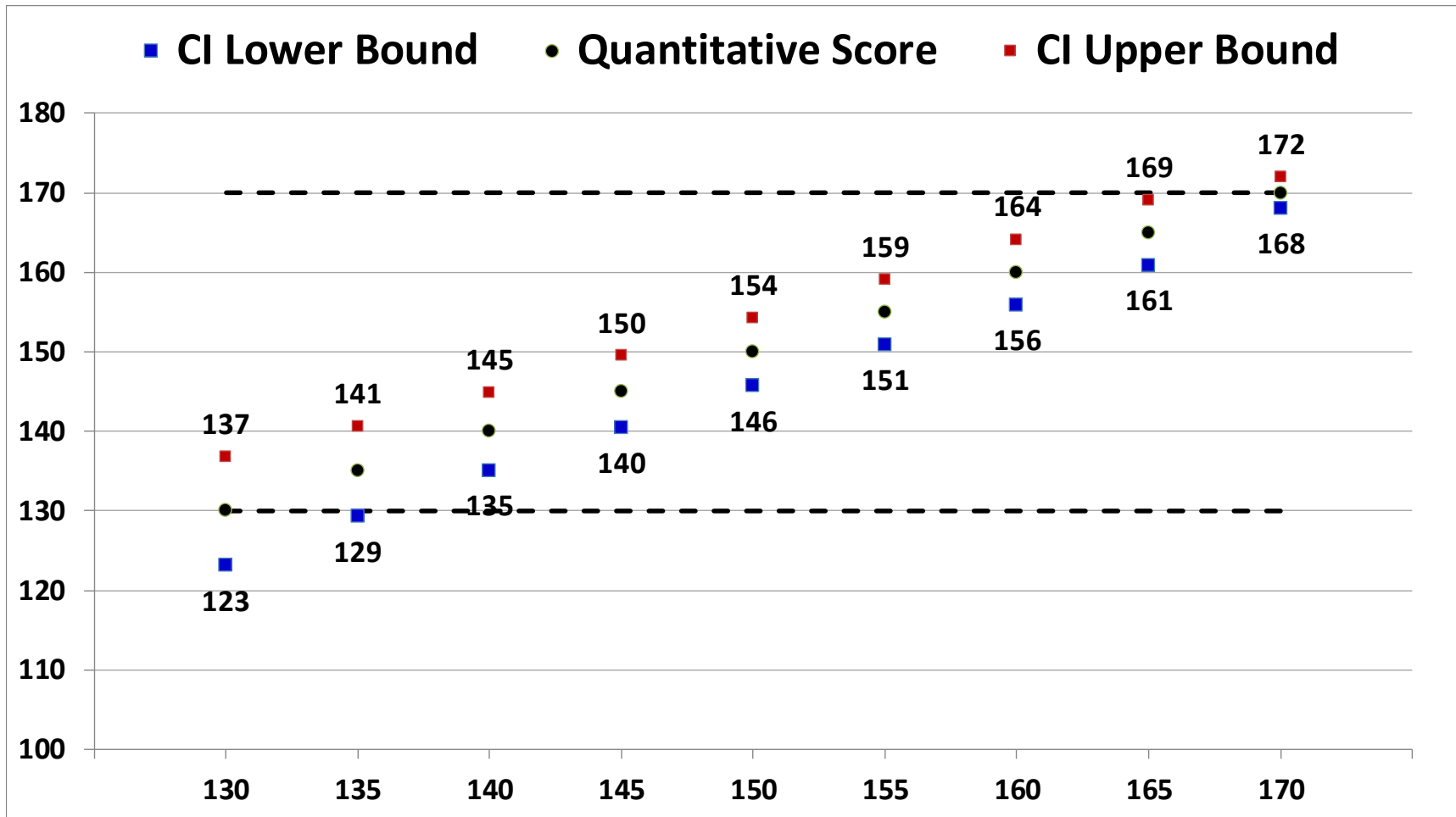
95% CIs for Individual Score: Verbal

M=150.4, SD=8.5, range=130 to 170; SE=1.4 to 3.7



95% CIs for Individual Score: Quantitative

M=153.4, SD=9.4, range=130 to 170; SE=1.0 to 3.5



Intermediate Summary: CTT Reliability

- **CTT unit of analysis is the TOTAL: $Y_{total} = True + Error$**
 - Total-score is best estimate of True Score (i.e., the Latent Trait)
 - I will call this an “ASU” measurement model (ASU = Add Stuff* Up)
 - ASU model assumes unidimensionality – the only thing that matters is the one *True*
 - Reliability of total-score cannot be quantified without assumptions that range from somewhat plausible to downright ridiculous (testable in item-level models)
- **Indicator responses are not included, which means:**
 - No way of explicitly testing dimensionality
 - Assumes all items are equally discriminating (“true-score-equivalent”)
 - All items are equally related to the latent trait (also called “tau-equivalent”)
 - To make a test better, you need more items
 - **What kind of items? More.**
 - Measurement error is assumed constant across the latent trait
 - **People low-medium-high in True Score are measured equally well**